

# RESOLUTION 2024-0584

## BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

### IN THE MATTER OF SALARIES FOR ATTORNEYS WITHIN THE OFFICE OF PUBLIC DEFENSE, RESCINDING RESOLUTION 2024-0398

**WHEREAS**, Resolution 2024-0398 set salaries for Deputy Prosecuting Attorneys and Public Defense Attorneys; and

**WHEREAS**, the Board desires to modify the salary for the Office of Public Defense Manager and remove the Deputy Prosecuting Attorneys from the resolution setting salaries for the Office of Public Defense; **NOW THEREFORE**,

**BE IT RESOLVED**, resolution 2024-0398 is hereby rescinded; and

**BE IT FURTHER RESOLVED**, the Benton County Commissioners affirm the following salary placements on the Benton County Non-Bargaining Salary Schedule:

Public Defense Attorney I	Grade 19
Public Defense Attorney II	Grade 22
Public Defense Attorney III	Grade 25
Public Defense Attorney IV	Grade 27

**BE IT FURTHER RESOLVED**, the Benton County Commissioners affirm the following salaries as a percentage of the Elected Prosecuting Attorney's Salary:

Public Defense Manager	95% of Elected
------------------------	----------------

**BE IT FURTHER RESOLVED**, the Benton County Commissioners affirm the following salary as a percentage of the Public Defense Manager's salary; and

Chief Staff Defender	90% of Manager
----------------------	----------------

**BE IT FURTHER RESOLVED**, that the Office of Public Defense Manager is authorized to determine the initial placement and/or advancement of Attorneys between grades, including the initial step placement within a new grade, based upon their work experience; and

**BE IT FURTHER RESOLVED**, that the Office of Public Defense Manager shall work with Benton County Administration, including the Benton County Finance Manager and Human Resources Manager, to ensure they are working within their approved salaries and benefits budget and considering pay equity factors; and

**BE IT FURTHER RESOLVED**, any movement that exceeds approved budgeted amounts for salaries and benefits within the affected fund and department will require Board approval.

Dated this 10th day of September, 2024.

DocuSigned by:  
*Jerome Delvin*  
7ED07603283E486...  
Chair of the Board

Michael Alvarez Absent  
Commissioner

DocuSigned by:  
*Will McKay*  
135987D784E74CF...  
Commissioner

Constituting the Board of Commissioners  
of Benton County, Washington

Attest.....  
DocuSigned by:  
*Marilyn Flores*  
ACBB6992EB9B4DE...  
Clerk of the Board